



## SUSTAINABILITY POLICY

**TOP WINE GROUP S.A.**, dedicated to the elaboration and distribution of wine, both domestically and internationally, has as its fundamental objective to deliver the best expression of our land, our fruit, and our people, through our wine, to all of our clients, while adhering to the following guidelines and principles:

- Treating all personnel with respect and within the framework of all current labor laws, compensating their work with a fair wage.
- Implementing safety measures to avoid accidents in the cellar and vineyards, while supporting the health of our workers who are exposed to possible workplace risks.
- Interacting with members of the surrounding communities where we work, both cellar and vineyards, including them in our workforce.
- Periodically monitoring all pests and, only when they cause relevant economic damage, will we apply permitted products to eliminate them, while taking into consideration all of the safety measures necessary for our workers, the community, and the environment.
- Placing value on the soils of our vineyards as a very important resource, protecting them as such and maintaining them over the long term for agricultural purposes.
- Promoting recycling, reuse, or safe disposal of our organic and inorganic waste, without affecting the ecosystem.
- Using water sustainably while implementing plans for the reduction of its consumption in our production processes.
- Registering the use of energy while reducing our consumption and incorporating energy from renewable sources.
- Encouraging our suppliers, grape producers, and local communities to include sustainable practices in their processes or activities, including measures to save water and energy, and waste collection.
- Meeting all of the requirements of the Wines of Chile Sustainability Code, systematically improving our level of compliance and ensuring a continual improvement in our processes.

In order to reinforce these principles, our company encourages within our organization a positive work environment, with responsibility, dedication, respect, collaboration, innovation, and team work, in order to meet our goals and objectives. Through the optimal use of our material resources and necessary infrastructure, **TOP WINE GROUP S.A.** wants to be recognized for delivering a high-value product through our diverse portfolio of brands and products, along with our integrity and capacity for understanding and adapting to the needs of our clients.

Aurelien Peris  
 General Manager TWG

Peralillo, March 29, 2023

